REWARDS PACK 2023-24

Get Involved! Get Rewarded!
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The EP Rewards Pack

Get Rewarded with the EP Scheme!

The EP Rewards Pack is your comprehensive guide, providing information on all the EP rewards available for this summer!

Key dates:

Points deadline: 11th March 2024
Application form to be completed: 25th March 2024
Interview Invites: Late April 2024
Interviews: 13th May - 24th May 2024
Applying for EP Rewards

Rewards

- You can apply for as many rewards as you have points for – we recommend that you apply for at least four!
- We only redeem points upon a successful application – points will roll over if not used.
- We strongly recommend that you apply for at least one ‘non-work’ based reward. All rewards will benefit your employability.
- Please read each opportunity carefully. Not all will include travel costs. Some will have specific requirements.
- We cannot guarantee all students will be rewarded, but we will aspire to help you where we can.
- All dates are subject to change and some companies may be flexible on dates required for the candidate.
- You can apply if you are a Undergraduate, Postgraduate, Postgraduate Research, EU, or international student. Please check the opportunity carefully as some restrictions may apply.

Applications – What are we looking for?

- Treat this opportunity as a job application. Answer the application questions with the same level of detail as you would a full time job. This will help with the shortlisting process and your answers will shared with the employers.
- Research the company and the role you are applying for.
- Proof read your application – check spelling, grammar and punctuation.

Interview Process

- If you are invited to attend an interview, you must dress appropriately (even if it is a video interview). Please ask us for advice if you are worried about this.
- If you are offered an internship or project placement, please ensure an employment contract is established between you and the company. If you are concerned about this, please contact the team.
- Ask when the reward will start and end, if a date has not been confirmed.
- Do you need any reasonable adjustments ahead of the interview? Please let us know.
- If you need support ahead of the interview, please contact careerhelp@kent.ac.uk or the EP team.

During the Reward

- It is your responsibility to arrange accommodation and travel during the reward.
- Ensure you dress and act appropriately during the reward.
- A member of the EP team may undertake a visit to see how things are going on during work based rewards. The team may ask to take photos for marketing purposes.
EU and International Students

The United Kingdom's departure from the European Union in 2022 has impacted on the way EU students can undertake EP rewards. If you are an EU student who arrived in the UK from the 1st January 2022, you are required to adhere to Student Visa restrictions (see below).

If you are studying at the University of Kent on a Tier 4/Student Visa, you must not work over 10/20 hours (paid or unpaid) during your term time. If you need clarification on your availability to work, please speak to Kent Union’s Advice Centre.

For paid internships, it is your responsibility to ensure you have a National Insurance number. For more information, see here.

If you are studying a postgraduate degree whilst on a Student/Tier 4 Visa, please note some EP rewards can be completed from September onwards.

The EP Scheme looks to ensure that all EP rewards are available to all students, but unfortunately some are restricted based on nationality. In these instances, the restrictions mirror the employer’s recruitment policy.

Postgraduate Students

If you are a postgraduate student and unable to commit to undertaking an internship or work experience placement in the June-September period due to academic and/or visa restrictions, please note, a number of these rewards can be completed September-November. This will be identified throughout the Rewards Pack.

Travel Expenses

For unpaid work experience placements, and some work shadowing placements, the employing company may provide the reward winner with assistance with travel costs (to a certain extent). If the company is providing assistance with the cost of travel, this will be identified for each reward in the relevant section of the Rewards Pack.

If travel costs are not available directly from the employing company, you may be able to claim a bursary payment from the Careers and Employability Service. To be eligible to apply, you must be a student at the University of Kent studying in the UK and funds are only available for unpaid work experience/shadowing and 1-day insight days (including company experiences). Please note, the allocation of funds is not guaranteed: funding is limited and is allocated on a ‘first come, first served’ basis, following the completion of the bursary application and claims process. It is essential that all expenses are supported by receipts. Therefore, the payment, if applicable, will only be provided following the conclusion of your work experience placement.

The full Terms and Conditions and application form can be viewed here. For more information regarding funding support, please contact the EP team.
Divisional Recommendations

As you go through the Rewards Pack, look out for the recommendations for your academic division. You are not limited to apply for these, but they provide a general indication if the reward relates to your academic studies.

Privacy Notice

If you wish to apply for EP rewards, the EP team may need to send some of your data to respective EP employers. This may include:

- Your name
- Your University of Kent email address
- Your stage of study
- Your telephone number
- Your home and/or term address
- Your course of study and/or academic school
- Information relating to whether you are studying on a Tier 4 visa
- Information on whether you have applied for the EU Settlement Scheme.
- Your nationality

This information will only be used to arrange interviews (if being arranged directly between you and the employer), coordinate the commencement of rewards, arrange employment contracts, undertake right to work checks, references (if required), security checks (for specific rewards, which are identified in the Rewards Pack) and to coordinate off-site experience days.

This information will not be used for any further purpose.

This information will be held by the Employability Points team, part of the Careers and Employability Service, until the completion of all EP rewards (June 2025 or sooner). Once the data is shared with an EP employer, this information will be held in accordance with their respective privacy notice.

If you have any questions, please contact the Employability Points team via employabilitypoints@kent.ac.uk

You can view our Privacy Notice here.

For further information about how student data is used at Kent please see the Student Enrolment Privacy Notice.

"The scheme has been very supportive of me and they should not hesitate to ask questions regarding any internship advertised by the Team." - Kelvin, 2018
Opportunities Explained

Internship – 200 points

Internships are temporary work placements within a company. They pay minimum wage, or above, and will take between 4 weeks and 3 months over the summer vacation period.

Project Placement – 175 points

Project placements are positions working on a particular project, which may have a flexible start/end date and will require a certain amount of expertise. Some projects are to be undertaken remotely.

Work Experience (Short-term internships) Placement – 150 points

Work experience placements are short-term unpaid internships, usually lasting between 2-3 weeks. Students will be expected to undertake work on their own initiative, but will be under the supervision of a mentor.

Training – 125 points

A number of companies offer in-house or external training and development of their staff, and in some cases may even provide training as an external consultant for other companies. These courses are extremely valuable for students.

Work Shadowing Placement – 100 points

Work shadowing placements would allow students to ‘buddy’ existing employees within the company to find out what a ‘day in the life of…’ is really like. In many instances, this is a chance to shadow a senior member of the company!

Company Experience – 75 points

A unique experience day, which can involve tours, networking lunches and more!

Skills Development – 50 Points

Skills development sessions are run by company representatives who have expertise in a particular area or skill-base.

Fireside Chat – 50 points

This gives students the opportunity to spend some time with an industry expert, gaining valuable advice and guidance.

Raffle – 50 points

The chance to be entered into a raffle to win a University of Kent hoodie.
# Rewards at a Glance

<table>
<thead>
<tr>
<th>Field/Industry</th>
<th>Rewards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture</td>
<td>Lee Evans Partnership LLP</td>
</tr>
<tr>
<td>Arts Sector</td>
<td>Nucleus Arts, Jason Dodd Photography, Brandspire Digital Limited, Voice Talent Online, Lilford Framing, Borderpoint Films, ICCi, Fragers</td>
</tr>
<tr>
<td>Business Consultancy and Development</td>
<td>Voice Talent Online, Kent Pharma, Matt Cook Photography</td>
</tr>
<tr>
<td>Charity Sector</td>
<td>Breaking Barriers, WEA, Porchlight, RIFT Social Enterprise, Head in the Game</td>
</tr>
<tr>
<td>Computing</td>
<td>FX Digital, Voice Talent Online, FDM group</td>
</tr>
<tr>
<td>Data Analysis and Statistics</td>
<td>Swale Borough Council, Porchlight, Medway Council, RIFT Social Enterprise, Folkstone and Hythe District Council, Digital Tourism Think Tank, Kent Invicta Chamber of Commerce, University of Kent, Northshore IO</td>
</tr>
<tr>
<td>Finance, Procurement, Insurance and Accountancy</td>
<td>THEMIS, MFW Accountants, University of Kent, Apogee, Kent Pharma</td>
</tr>
<tr>
<td>Human Resources and Recruitment</td>
<td>Breaking Barriers, Medway Council, Kent Pharma, Folkstone and Hythe District Council, Kent Invicta Chamber of Commerce, Watchfinder &amp; Co</td>
</tr>
<tr>
<td>Journalism and Copywriting</td>
<td>Story22, MCM Net, Studio Hawk, MCM Net</td>
</tr>
<tr>
<td>Languages</td>
<td>AbBaltis</td>
</tr>
<tr>
<td>Legal and Compliance</td>
<td>Brett Group, TMLEP, Becket Chambers, Stilwel &amp; Singleton, Medway Council, Crown Prosecution Service, Berger Tools, Medway Norse, Boys &amp; Maughan Solicitors</td>
</tr>
<tr>
<td>Local Government</td>
<td>Swale Borough Council, Medway Council, Folkstone and Hythe District Council, Kent County Council</td>
</tr>
<tr>
<td>Management, sales and e-commerce</td>
<td>AbBaltis, MTD Management Training Specialists, MTD Management Sales Specialists, Global Growth Institute, Cook Food, Kent Pharma, Themis Clinical Defence, Voice Talent Online, Enterprise Rent-a-Car</td>
</tr>
<tr>
<td>Marketing, Digital Marketing and Social Media</td>
<td>I Do Marketing, Reflect Digital, WEA, Medway Council, Story22, Scaramanga Agency, Apogee, Studio Hawk, Brandspire Digital Limited, Voice Talent Online, Digital Tourism Think Tank, Lilford Framing, Digitim Video Production, eXroid</td>
</tr>
<tr>
<td>Mental Health, EDI</td>
<td>Breaking Barriers, Head in the Game, Medway Council</td>
</tr>
<tr>
<td>Multimedia, Video, Audio and Content Creation</td>
<td>KMTV, Story22, MCM Net, Jason Dodd Photography, Studio Hawk, Brandspire Digital Limited, Medway Council, Digitom Video Production, Voice Talent Online</td>
</tr>
<tr>
<td>Project Management</td>
<td>Reflect Digital, Medway Council, Medway Norse</td>
</tr>
<tr>
<td>Psychology &amp; Organisational Behaviour</td>
<td>Reflect Digital</td>
</tr>
<tr>
<td>Public Engagement and Events</td>
<td>Nucleus Arts, Lilford Framing, Franciscan Gardens, Medway Council, Head in the Game, Kent Community Energy, ICCi, Fragers</td>
</tr>
<tr>
<td>Research</td>
<td>WEA, Borderpoint Films, RIFT Social Enterprise, Digital Tourism Think Tank, eXroid, Kent Community Energy, Medway Council</td>
</tr>
<tr>
<td>Sciences, Health and Sports</td>
<td>AbBaltis, Head in the Game, eXroid, Borderpoint Films, Northshore IO, Medway Council</td>
</tr>
<tr>
<td>Skills Development</td>
<td>Cook Food, MTD Sales Training, MTD Management Training, Skillshub, Global Growth Institute, Marlowe Consulting, Can Do Academy</td>
</tr>
<tr>
<td>Social Policy</td>
<td>Medway Council</td>
</tr>
<tr>
<td>Sustainability and Climate Change</td>
<td>Swale Borough Council, Berger Tools Ltd, Medway Norse, COOK Food, Northshore IO</td>
</tr>
<tr>
<td>Teaching, Youth Work and Education</td>
<td>The Amelia, Medway Council</td>
</tr>
<tr>
<td>Wildlife Conservation</td>
<td>Medway Norse</td>
</tr>
</tbody>
</table>
INTERNSHIPS

Internships are temporary work placements with a company. You will be paid National Minimum Wage (or above) and they last between 4 and 12 weeks. You will be expected to undertake the work and responsibility of a 'normal' employee.
AbBaltis Ltd

Application code: IN01
Opportunity details: A varied lab internship, where you will gain practical experience in Antigen Purification, testing, buffer preparation and re-dispensing.

KEY WORDS: LAB EXPERIENCE, BIOSCIENCE, DISEASE STATE PLASMA.

Company Profile: An internationally recognised supplier of disease state plasma and residual clinical samples.

Location: Kent Science Park, Sittingbourne, Kent.
Date(s): 12 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This role cannot be undertaken remotely.
Additional criteria: You must be studying within the Division of Natural Sciences. You will need to have a good work ethic, good numeracy and literacy skills.

Recommended for: Division of Natural Sciences, Graduate and Researcher College.

AbBaltis Ltd

Application code: IN02
Opportunity details: An International Sales and Translation internship, focusing on exploring international markets and undertaking translation.

KEY WORDS: TRANSLATION, GLOBAL SALES, SCIENCE SECTOR.

Location: Kent Science Park, Sittingbourne, Kent.
Date(s): 12 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote working: This internship can be undertaken remotely if required (preference for office-based work, if possible).
Additional criteria: You must be able to speak one of the following languages: Mandarin, Korean, Japanese, Spanish, Italian and/or Chinese.

Recommended for: Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Graduate and Researcher College.
**Apogee Corporation**

**Application code:** IN03

**Opportunity details:** A marketing internship, where you will be involved in creating social media content in relation to marketing projects and activities, assisting with events and supporting internal communications.

**KEY WORDS:** MARKETING, SOCIAL MEDIA, CONTENT CREATION, EVENTS MANAGEMENT.

**Company profile:** An independent subsidiary of HP Inc. who provides technology to businesses to streamline and automate administrative tasks.

**Location:** Maidstone, Kent.

**Dates:** 12 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

**Post-September:** No – this role must commence by late summer.

**Remote Working:** There is an opportunity for this role to have a hybrid working arrangement.

**Criteria:** You must be able to commute to the Maidstone office and be studying a marketing or business related degree.

**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division of Computing.

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**Apogee Corporation**

**Application code:** IN04

**Opportunity details:** A finance internship, where you will be involved in different aspects of financial management, including accounts receivable, accounts payable, treasury & exposure to management and financial accounting teams.

**KEY WORDS:** FINANCE, ACCOUNTS.

**Location:** Maidstone, Kent.

**Dates:** 12 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

**Post-September:** No – this role must commence by late summer.

**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.

**Criteria:** You must be able to commute to Maidstone and be studying a finance related degree. Proficient in Microsoft Excel, utilising its tools with ease.

**Recommended for:** Kent Business School, Division of Human and Social Sciences, Division for the Study of Law and Social Justice, Division of Computing, Engineering and Mathematical Sciences.
Berger Tools Ltd

Application code: IN05
Opportunity details: An environment internship, where you will be involved in research around acquiring an ISO14001 certification. You will work toward achieving accreditation through compiling notes and understanding the companies working system.

KEY WORDS: ENVIRONMENTAL, RESEARCH, PROJECT.

Company profile: Berger Tools Ltd, a family-run business and a leading UK supplier of engineering parts.
Location: Kemsing, Sevenoaks, Kent
Date(s): 8 weeks between June and September 2024.
Post-September: Unconfirmed – to be confirmed at the interview stage.
Remote Working: This is a hybrid role, with 2-days a week in the office.
Additional criteria: You must be able to commute to Kemsing, near Sevenoaks for days in the office.

Recommended for: Division for the Study of Law, Society & Social Justice, Kent Business School, Division of Natural Sciences, Division of Human and Social Sciences.

Borderpoint Films

Application code: IN06
Opportunity details: The chance to undertake research in both science and history related subjects. The research will be utilised to develop new factual programmes aimed at national TV broadcasters.

KEY WORDS: SCIENCE, HISTORY, RESEARCH, TV DOCUMENTARIES.

Company Profile: Borderpoint Films are a Kent TV production company, specialising in documentaries relating to history and science.
Location: Ashford, Kent.
Date(s): Dates to be confirmed between student and employer. Work to be undertaken between June and September 2024. The internship is for 12 weeks.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Additional criteria: You must have a good understanding of TV trends and documentaries. You must be able to write to a high standard and have a great level of motivation. Borderpoint has a pre-interview task of writing a pitch for one of your favourite TV shows (ideally factual/documentary).

Recommended for: Division of Arts and Humanities, Division of Natural Sciences, School of Human and Social Sciences.
### Digital Tourism Think Tank

**Application code:** IN07  
**Opportunity details:** The chance to intern as a Digital Trends Analyst. You will assist global clients, including industry and governments, keeping their digital work at the cutting edge of destination management. You will also be involved in undertaking research to identify market trends, undertaking interviews and gathering data.  
**KEY WORDS:** RESEARCH, MARKETING, DIGITAL TRENDS.  
**Company Profile:** Digital Tourism Think Tank is a global network for destinations, tourism research & tourism events. They have worked alongside a variety of countries and regions around the world.  
**Location:** Canterbury, Kent.  
**Date(s):** Dates to be confirmed between student and employer. Work to be undertaken between June and September 2024. The internship is for 12 weeks.  
**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Additional criteria:** No additional criteria.  
**Recommended for:** Division of Human & Social Sciences, Kent Business School, Division of Arts & Humanities.

### eXroid

**Application code:** IN08  
**Opportunity details:** A marketing internship, where you will undertake market analysis and provide recommendations for routes to market. This will involve creating a new marketing plan for the company.  
**KEY WORDS:** MARKETING, MEDICAL, CONTENT CREATION.  
**Company Profile:** eXroid are a leading medical company, undertaking research and development in relation to haemorrhoid solutions.  
**Location:** Discovery Park, Sandwich, Kent.  
**Dates:** Dates to be confirmed between student and sponsor. Work to be undertaken between June and September 2024. The internship is for 12 weeks.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** The sponsor has not confirmed whether this role can be undertaken remotely.  
**Criteria:** You must have a good understanding of marketing.  
**Case study:** [Here](#).  
**Recommended for:** Kent Business School, Division of Human and Social Sciences, Graduate and Researcher College, Division of Computing, Engineering and Mathematical Sciences.
FX Digital

<table>
<thead>
<tr>
<th>Application code:</th>
<th>IN09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunity details:</td>
<td>The chance for you to join the Quality Engineering Team to work on their automated testing framework. You will be using automated testing tools, developing manual and automated test cases, and assisting with the creation and maintenance of test documentation. You will be collaborating with developers, project managers, and other stakeholders.</td>
</tr>
<tr>
<td>KEY WORDS:</td>
<td>SOFTWARE DEVELOPMENT, TESTING, QUALITY ASSURANCE.</td>
</tr>
<tr>
<td>Company profile:</td>
<td>FX Digital is an award winning digital agency specialising in TV and Voice Application Development, providing innovative solutions for brands looking to pioneer the latest technologies for global brands.</td>
</tr>
<tr>
<td>Location:</td>
<td>Central London. Pay for this reward will be paid at London Living Wage.</td>
</tr>
<tr>
<td>Dates:</td>
<td>Dates to be confirmed between student and employer. Work to be undertaken between June and September 2024. The internship is for 12 weeks.</td>
</tr>
<tr>
<td>Post-September:</td>
<td>Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.</td>
</tr>
<tr>
<td>Remote Working:</td>
<td>This will be a hybrid working role, 3 days in the office and 2 remote working.</td>
</tr>
<tr>
<td>Criteria:</td>
<td>You must be studying a computing or engineering-related degree with a strong interest in software development and QA. You should have a familiarity with software testing methodologies and basic programming skills in any language.</td>
</tr>
<tr>
<td>Case study:</td>
<td>Here.</td>
</tr>
<tr>
<td>Recommended for:</td>
<td>Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.</td>
</tr>
</tbody>
</table>
## Gift Ease

**Application code:** IN36  
**Opportunity details:** A data management internship – You will be working alongside an experienced developer to build data models on their internal data management platform. This is used to help charities and membership organisations manage and maximise their income while providing analytical reports with actionable insights.  

**KEY WORDS:** CHARITY, DATA MANAGEMENT, DATA ANALYSIS.  
**Company profile:** Gift Ease work with the charity sector to support charities using data to provide insights to increase overall revenue.  
**Location:** Maidstone, Kent.  
**Date(s):** 12 weeks between June and September.  
**Post-September:** No – this role must commence by late summer.  
**Remote Working:** Fully remote, aside from occasional days in the office for training days.  
**Additional criteria:** You must be pursuing a degree in computer or data science, engineering or a related field. You must have programming skills in Python, R or Java. You must have excellent problem solving skills, attention to detail and communication skills.  

**Recommended for:** Graduate and Researcher College, Division of Computing, Engineering and Mathematical Sciences.

## Kent Community Energy

**Application code:** IN10  
**Opportunity details:** The chance to undertake a project focused on community energy and promoting sustainability through developing and delivering community and member outreach plans and programmes.  

**KEY WORDS:** SUSTAINABILITY, RESEARCH, SOCIAL MEDIA, COMMUNITY ENGAGEMENT, CONTENT CREATION.  
**Company profile:** Kent Community Energy is a community owned solar farm based near Sittingbourne.  
**Location:** London based company, but can be carried out remotely.  
**Date(s):** Dates to be confirmed between student and employer. Work to be undertaken between July and August, or September and October 2024. This is a four week internship.  
**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote Working:** This opportunity can be undertaken remotely.  
**Additional criteria:** You must have an interest in promoting broad local community participation in KCE’s vision of net zero carbon future for Kent.  

**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law and Social Justice, Graduate and Researcher College.
Kent Invicta Chamber of Commerce

Application code: IN11

Opportunity details: The chance to work as a Data Analyst, supporting the Local Skills Improvement Plan Team, the CEO & Senior Management Team by creating an organisation wide performance dashboard.

KEY WORDS: DATA ANALYSIS, ECONOMIC DEVELOPMENT

Company profile: Kent Invicta Chamber of Commerce offer a range of membership services for businesses in the Kent region.

Location: Ashford, Kent

Date(s): 12 weeks between June and September 2024.

Post-September: Unconfirmed – to be confirmed at the interview stage.

Remote Working: This role can be undertaken remotely.

Additional criteria: You must be able to travel to the Ashford office for at least two days a week.

Recommended for: Kent Business School, Division of Human and Social Sciences, Division of Computing, Engineering and Mathematical Sciences, Division for the Study of Law and Social Justice, Graduate and Researcher College.

Kent Pharma

Application code: IN12

Opportunity details: Graduate trainee internship, where you can work on either supply chain management, marketing, HR, finance and/or business management.

KEY WORDS: MARKETING, HR, FINANCE, BUSINESS MANAGEMENT, GRADUATE TRAINEE.

Company profile: Kent Pharma is a leading sales and marketing distributor of branded generic and generic medicines within the UK and internationally.

Location: Ashford, Kent.

Date(s): 12 weeks between June and September 2024.

Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.

Remote Working: The employer has not confirmed whether this role can be undertaken remotely.

Additional Criteria: You must be able to work effectively as a team member, capable of managing your time impactfully and able to communicate effectively via written and verbal communication.

Recommended for: Division of Human & Social Sciences, Kent Business School, Division of Natural Sciences.
### MCM Net

**Application code:** IN13  
**Opportunity details:** An internship focused on content writing, where you will create blog posts, articles and site copy for a range of different clients. Great opportunity if you are interested in content writing, journalism or PR!  
**KEY WORDS:** CONTENT WRITING, BLOGGING, COPY WRITING.  
**Company profile:** MCM Net are an innovative digital marketing agency.  
**Location:** Tonbridge, Kent.  
**Date(s):** Dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024. The internship is for 8-12 weeks.  
**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Additional criteria:** You must have a passion for writing and an interest in starting a career in the sector. You must be able to commute to Tonbridge.  
**Case study:** [Here](#).  
**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law and Social Justice, Graduate and Researcher College.

### MCM Net

**Application code:** IN14  
**Opportunity details:** A digital design internship where you will be assisting with the creation of designs to be used for a range of different clients.  
**KEY WORDS:** DESIGN, CONTENT CREATION, MARKETING.  
**Location:** Tonbridge, Kent.  
**Date(s):** Dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024. The internship is for 8-12 weeks.  
**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Additional Criteria:** You must have a passion for design and an interest in starting a career in the sector. You must be able to commute to Tonbridge.  
**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences.
# Medway Council

**Application code:** IN15  
**Opportunity details:** One internship focusing on domestic abuse, where you will help the council achieve Domestic Abuse Housing Alliance accreditation. This would entail reviewing the agreed project plan.

**KEY WORDS:** PUBLIC SECTOR, RESEARCH PROJECT.

**Company Profile:** Medway Council is the regional council for the Medway area, Kent.

**Location:** Medway, Kent.

**Date(s):** Dates to be confirmed between student and employer. Work to be undertaken between June and September 2024. The internship is for 12 weeks.

**Post-September:** Unconfirmed – to be confirmed at interview stage.

**Remote Working:** This will be a hybrid working role, office-based with some remote working.

**Additional criteria:** You must have a background in a relevant public health or social science discipline and experience conducting research.

**Recommended for:** Division for the Study of Law, Society & Social Justice, Division of Human & Social Sciences, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.

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# Medway Council

**Application code:** IN16  
**Opportunity details:** One internship focussing on supporting Medway in making sure that council tenants voices are heard and that supporting the delivery of tenant satisfaction measures.

**KEY WORDS:** PUBLIC SECTOR, PROJECT MANAGEMENT.

**Location:** Medway, Kent.

**Date(s):** Dates to be confirmed between student and employer. Work to be undertaken between June and September 2024. The internship is for 12 weeks.

**Post-September:** Unconfirmed – to be confirmed at interview stage.

**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.

**Additional criteria:** You must be confident engaging positively with a multitude of agencies and individuals. You must be confident working with data and using MS Excel. Project management experience would be an advantage.

**Recommended for:** Division for the Study of Law, Society & Social Justice, Division of Human & Social Sciences.
Medway Council

Application code: IN17
Opportunity details: An internship to work on a research project with the Health Determinants Research Collaboration at Medway Council. You will be supporting research priorities, undertaking literary reviews and supporting the development of research capacity in the council.

KEY WORDS: RESEARCH, PUBLIC HEALTH, PUBLIC SECTOR.
Location: Medway, Kent.
Date(s): 12 Weeks between June and September.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: There is an opportunity for this role to have a hybrid working arrangement.
Additional criteria: You must have a background in a relevant public health or social science discipline and experience conducting research.
Recommended for: Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice.

Medway Council

Application code: IN18
Opportunity details: This is an opportunity to work with the Public Health Intelligence Team to create a hex-map using program R.

KEY WORDS: PUBLIC HEALTH, PUBLIC SECTOR, RESEARCH, DATA, DATA INTELLIGENCE.
Location: Medway, Kent.
Date(s): 12 Weeks between June and September
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Additional criteria: Experience using R/RStudio is required. GIS experience is desirable.
Recommended for: Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Kent Business School, Division of Computing, Engineering and Mathematical Sciences.
Medway Council

Application code: IN19
Opportunity details: The chance to work with youth workers, planning, promoting and working on a summer scheme aimed at young people aged 8-14 years. Ideal if you are interested in teaching and/or working with young people.

KEY WORDS: YOUTH WORK, YOUTH ACTIVITIES, EVENT PLANNING.
Location: Medway, Kent.
Date(s): Dates to be confirmed between student and employer. Work to be undertaken between June and September 2024. The internship is for 12 weeks.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Additional criteria: You must be interested in social/youth work and be willing to undertake a DBS check. You need to be able to commute to Chatham in Medway (12-minute walk from train station).
Case Study: Here.
Graduate Attributes: Creativity and innovation, Integrity and accountability and Intellectual curiosity.
Recommended for: Division of Human and Social Sciences, Division of Arts and Humanities, Division for the Study of Law, Society and Social Justice.

Medway Norse

Application code: IN20
Opportunity details: The chance to undertake wildlife, flora and fauna surveys across Medway Council’s greenspace areas.

KEY WORDS: WILDLIFE CONSERVATION, WILDLIFE SURVEYS, GREENSPACE.
Company Profile: Medway Norse work in partnership with Medway Council to provide a variety of commercial and public services.
Location: Medway, Kent.
Date(s): 12 weeks between June and September 2024.
Post-September: Unconfirmed – to be confirmed at the interview stage.
Remote Working: This role cannot be undertaken remotely.
Additional criteria: You must be passionate about wildlife conservation with relevant knowledge. It would be ideal if you are able to drive and if not, you must be willing to use public transport.
Case Study: Here.
Recommended for: Division of Human and Social Sciences, Division of Natural Sciences.
**Medway Norse**

<table>
<thead>
<tr>
<th>Application code:</th>
<th>IN21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunity details:</td>
<td>An auditing and compliance role, focused on the ISO accreditation systems, workflow systems and digital auditing.</td>
</tr>
<tr>
<td><strong>KEY WORDS:</strong></td>
<td>PROJECT MANAGEMENT, COMPLIANCE, AUDITING.</td>
</tr>
<tr>
<td>Location:</td>
<td>Medway, Kent.</td>
</tr>
<tr>
<td>Date(s):</td>
<td>12 weeks between June and September 2024.</td>
</tr>
<tr>
<td>Post-September:</td>
<td>Unconfirmed – to be confirmed at the interview stage.</td>
</tr>
<tr>
<td>Remote Working:</td>
<td>This role cannot be undertaken remotely.</td>
</tr>
<tr>
<td>Additional criteria:</td>
<td>You must be competent with the use of Microsoft Package, specifically Excel. You must have great attention to detail.</td>
</tr>
<tr>
<td>Case Study:</td>
<td><a href="#">Here</a></td>
</tr>
<tr>
<td>Recommended for:</td>
<td>Division of Human and Social Sciences, Division of Natural Sciences.</td>
</tr>
</tbody>
</table>

**Northshore IO**

<table>
<thead>
<tr>
<th>Application code:</th>
<th>IN22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunity details:</td>
<td>This is an EMEA Data Analyst Internship. You will be tasked with evaluating energy performance data.</td>
</tr>
<tr>
<td><strong>KEY WORDS:</strong></td>
<td>STEM, DATA ANALYSIS, SUSTAINABILITY.</td>
</tr>
<tr>
<td>Company Profile:</td>
<td>Northshore IO aim to sustainably support the internet and positively impact infrastructure performance using data to inform where best to target to reduce the amount of carbon emissions produced.</td>
</tr>
<tr>
<td>Location:</td>
<td>Virtual.</td>
</tr>
<tr>
<td>Date(s):</td>
<td>Work to be undertaken between June and September 2024.</td>
</tr>
<tr>
<td>Post-September:</td>
<td>Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.</td>
</tr>
<tr>
<td>Remote Working:</td>
<td>This role will be undertaking remotely/virtually.</td>
</tr>
<tr>
<td>Additional criteria:</td>
<td>Pursuing a degree in a subject related to data/business intelligence. Knowledge or Power BI and Tableau. Passionate about data visualisation. Experience in Python, SQL and/or VNBA. Passionate about sustainability and energy. High level of verbal and written communication skills.</td>
</tr>
<tr>
<td>Recommended for:</td>
<td>Division of Natural Sciences, Division of Computing, Engineering and Mathematical Sciences, Division of Human and Social Sciences, Graduate and Researcher College.</td>
</tr>
</tbody>
</table>
Northshore IO

Application code: IN23
Opportunity details: This is an EMEA Energy Engineer internship focused on evaluating the energy performance of data centres and providing real world design solutions.

KEY WORDS: STEM, SUSTAINABILITY, INFRASTRUCTURE PERFORMANCE.

Location: Virtual.
Date(s): Work to be undertaken between June and September 2024.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This role will be undertaking remotely/virtually.
Additional criteria: Must be studying a STEM degree. Understanding of the basic law of thermodynamics. Passionate about energy and sustainability.

Recommended for: Division of Human and Social Sciences, Division of Natural Sciences, Graduate and Researcher College, Division of Computing, Engineering and Mathematical Sciences.

Nucleus Arts

Application code: IN24
Opportunity details: An internship covering various aspects of digital arts, arts engagement and mental health and wellbeing. You will be involved in all aspects of the charity from setting up galleries to running events focused on mental health.

KEY WORDS: MENTAL HEALTH, RESEARCH, ARTS, WELLBEING, CHARITY.

Company Profile: Nucleus Arts is the Award-Winning flagship arts organisation founded by the Halpern Charitable Foundation. Nucleus Arts has become the cultural and creative heart of Kent and Medway over the past 12 years and focuses on affordability, accessibility and excellence in the Arts.

Location: Chatham, Kent.
Date(s): Dates to be confirmed between student and employer. Work to be undertaken between June and September 2024. The internship is for 6 weeks.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Additional criteria: You must have an interest in the arts and mental health/well-being.

Recommended for: Division of Arts and Humanities, Division of Human and Social Sciences, Graduate and Researcher College.
**Powell-Cotton Museum**

**Application code:** IN25  
**Opportunity details:** An internship focused on the collections within the museum.

**KEY WORDS:** COLLECTIONS MANAGEMENT, MUSEUM, HERITAGE, NATURAL HISTORY.

**Company Profile:** The Powell-Cotton Museum is a museum based in Quex Park, Birchington which displays a variety of artefacts from across the world.

**Location:** Birchington-on-Sea, Kent  
**Date(s):** 2 days a week between June and September for 12 weeks.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Additional criteria:** You must be interested in heritage or natural sciences as a career (but if you are undecided and looking at a variety of options, you are welcome to apply).  

**Recommended for:** Division of Arts and Humanities, Division of Human and Social Sciences, Graduate and Researcher College.

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**Reflect Digital**

**Application code:** IN26  
**Opportunity details:** Two marketing Search Engine Optimisation (SEO) internships – if you love everything digital and considering a career in marketing, this is the perfect internship for you. It will cover copywriting, outreach, technical website changes and much more.

**KEY WORDS:** DIGITAL MARKETING, SEO, COPYWRITING, DIGITAL MARKETING STRATEGY

**Company profile:** Reflect Digital are a multi-award winning digital marketing agency.

**Location:** Maidstone, Kent.  
**Date(s):** June – September 2024. Exact dates to be confirmed between employer and you. The internship is for 12 weeks.

**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote working:** This internship can be undertaken remotely if required (preference for office-based work, if possible).  
**Additional criteria:** You must be able to commute to Maidstone and you must be passionate about digital marketing.

**Case study:** [Here](#).

**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.
Reflect Digital

Application code: IN27
Opportunity details: The opportunity to intern as an Account/Project Manager, where you will coordinate client projects, working closely with marketing and web design experts.

KEY WORDS: ACCOUNT MANAGEMENT, PROJECT MANAGEMENT, CUSTOMER CARE, STRATEGY.

Location: Maidstone, Kent.
Date(s): June – September 2024. Exact dates to be confirmed between employer and you. The internship is for 12 weeks.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote working: This internship can be undertaken remotely if required (preference for office-based work, if possible).
Additional criteria: You must be able to commute to Maidstone and have a real passion for marketing and project management.
Case study: Here.
Recommended for: Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.

Reflect Digital

Application code: IN28
Opportunity details: One paid internship for the role of a Behavioural Executive. In this role, you will be required to utilise psychology and human behaviour to influence digital strategy.

KEY WORDS: HUMAN BEHAVIOUR, PSYCHOLOGY, STRATEGY.

Location: Maidstone, Kent.
Date(s): June – September 2024. Exact dates to be confirmed between employer and you. The internship is for 12 weeks.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote working: This internship can be undertaken remotely if required (preference for office-based work, if possible).
Additional criteria: You must be able to commute to Maidstone. You must be studying a Psychology-related degree.
Case study: Here.
Recommended for: Division of Human and Social Sciences, Graduate and Researcher College.
Story22

Application code: IN29
Opportunity details: An internship with a busy international marketing agency, who provide clients with a unique story-led approach to marketing messaging. The internship will be hands on and you can develop your portfolio of work around your interest, which could include social media, copywriting, digital marketing, graphic design and/or videography.

KEY WORDS: VIDEOGRAPHY, SOCIAL MEDIA, DIGITAL MARKETING, COPYWRITING, GRAPHIC DESIGN.

Company profile: Story22 are an international marketing agency that provide story-based marketing solutions.
Location: The internship will be virtually delivered.
Dates: Dates to be confirmed between you and the employer. Work to be undertaken between June and August 2024. The internship is for 12 weeks.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This role will be undertaking remotely/virtually.
Criteria: You must have an interest in a career in the marketing/digital sector and the confidence to work with initiative.
Recommended for: Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law and Social Justice, Division of Computing.
# Studio Hawk

**Application code:** IN30  
**Opportunity details:** An Marketing Internship contributing to content creation, social media and to promote the business. You will be creating content using Canva, Photoshop, and other digital tools. You will be using TikTok and other social media platforms to create a strategy to promote the business.

**KEY WORDS:** MARKETING, CONTENT CREATION, SOCIAL MEDIA.

**Company profile:** Studio Hawk is a specialist Search Engine Optimisation agency to assist with raising the online profile of companies using trend data, keyword research and local SEO information.

**Location:** Central London.

**Dates:** Dates to be confirmed between you and the employer. Work to be undertaken between August and September 2024. The internship is for 12-weeks.

**Post-September:** Unconfirmed – to be confirmed at the interview stage.

**Remote Working:** There is an opportunity for this role to have a hybrid working arrangement.

**Criteria:** Student must be interested in marketing. Student must have prior knowledge/experience in marketing.

**Recommended for:** Division of Arts & Humanities, Division of Human & Social Sciences, Division for the Study of Law, Society & Social Justice, Kent Business School.

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“I would recommend all students take part in the EP scheme as much as possible. It is a great confidence booster to be able to apply your knowledge in a real world setting and you also develop invaluable skills for future placements/job opportunities. I would also suggest people apply to a variety of opportunities as it’s a great way to get a taste for what certain roles entail.”

Daniela – Berger Tools Intern 2023
THEMIS Clinical Defence

Application code: IN31

Opportunity details: An opportunity to work within an exciting new insurance company, currently disrupting the medical malpractice market and evolving the way that doctors and hospitals are insured in the UK. You will intern as a Medical-Malpractice Policy Specialist, where you will gain intensive training, and tasked with support new and existing clients.

KEY WORDS: INSURANCE, SALES, CLIENT ENGAGEMENT, MEDICAL-MALPRACTICE.

Company profile: THEMIS is a leading provider of medical malpractice insurance and clinical negligence claims management services to the healthcare sector.

Location: Ashford, Kent. (NB the office is directly next to Ashford International Train Station)
Date(s): Dates to be confirmed between you and the employer. Work to be undertaken between August and September 2024. The internship is for 12-weeks.

Post-September: No – this role must commence by late summer.

Remote Working: This role cannot be undertaken remotely.

Additional criteria: You will need to be able to commute to Ashford (the office is 1-minute walk from Ashford International Train Station). You need to have strong customer service skills, whilst being both highly enthusiastic and self-motivated. You will be tasked with working both independently and alongside the marketing team to generate new clients. You will need to develop an understanding of compliance and regulatory requirements.

Recommended for: Kent Business School, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.
**TMLEP: The Medical-Legal Experts Practice**

<table>
<thead>
<tr>
<th>Application code:</th>
<th>IN32</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Opportunity details:</strong></td>
<td>An internship as a Medico-Legal Administrator, which will provide you with experience in the field of clinical negligence (specific role will be determined by the interview). You will assist in the provision of medico-legal reports to some of the largest clinical negligence law firms in the UK. (Note: TMLEP are looking to offer full and part-time opportunities following the conclusion of the internships).</td>
</tr>
</tbody>
</table>

**KEY WORDS:** LEGAL, MEDICAL, CLINICAL NEGLIGENCE.

<table>
<thead>
<tr>
<th>Company profile:</th>
<th>TMLEP is a specialist clinical practice, providing sector leading medico-legal services to some of the UK’s leading clinical negligence Defence and Claimant law firms.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location:</td>
<td>Ashford, Kent (the office is directly next to Ashford International Train Station).</td>
</tr>
<tr>
<td>Date(s):</td>
<td>July/August – September/October 2024. Exact dates to be confirmed between employer and you. The internship is for 12 weeks.</td>
</tr>
<tr>
<td>Post-September:</td>
<td>No – this role must commence by late summer.</td>
</tr>
<tr>
<td>Remote Working:</td>
<td>This role <strong>cannot</strong> be undertaken remotely.</td>
</tr>
<tr>
<td><strong>Additional criteria:</strong></td>
<td>You must be from a law background. You must have good attention to detail, an interest in law, good writing and communication skills and basic IT skills. You must be in your final or penultimate year of study to apply. You will also need to send the EP team a copy of your CV (if shortlisted). You need to be able to commute to Ashford.</td>
</tr>
</tbody>
</table>

**Case study:** [Here](#).

**Recommended for:** Division for the Study of Law and Social Justice, Graduate and Researcher College.
### University of Kent: Careers and Employability Service

**Application code:** IN33  
**Opportunity details:** Data analyst internship, where you will be tasked with evaluating data and generating conclusions to help inform departmental strategies.  
**KEY WORDS:** DATA ANALYSIS, STATISTICS.  
**Company profile:** The Careers and Employability Service is a part of the University of Kent and offers a variety of different services to support students to achieve their career goals.  
**Location:** Canterbury, Kent.  
**Date(s):** June – September. Exact dates to be confirmed between employer and you. The internship is for 6 weeks.  
**Post-September:** No, but postgraduate students can complete the internship part-time.  
**Remote Working:** Hybrid work available, with 3-4 days per week required in the office.  
**Additional criteria:** You must be confident in dealing with high volumes of data and utilise this to formulate a range of conclusions and recommendations.  
**Recommended for:** Kent Business School, Division of Human and Social Services, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.

### Watchfinder & Co

**Application code:** IN34  
**Opportunity details:** HR internship focussing on Learning & Development and Talent.  
**KEY WORDS:** HUMAN RELATIONS, ORGANISATIONAL DEVELOPMENT.  
**Company profile:** Watchfinder & Co trade in pre-owned premium watches. This includes buying, selling and servicing of brands such as Rolex, Omega & Cartier.  
**Location:** West Malling, Kent.  
**Date(s):** 12 weeks between June and September 2024.  
**Post-September:** Unconfirmed – to be confirmed at the interview stage.  
**Remote Working:** There is an opportunity for this role to have a hybrid working arrangement.  
**Additional criteria:** You must be able to commute to West Malling for the days in the office.  
**Recommended for:** Kent Business School, Division of Human and Social Services, Division for the Study of Law and Social Justice, Graduate and Researcher College.
Watchfinder & Co

Application code: IN35
Opportunity details: Product internship focusing on tech and digital

KEY WORDS: TECHNOLOGY, DIGITAL, PRODUCT

Location: West Malling, Kent.
Date(s): 12 weeks between June and September 2024.
Post-September: Unconfirmed – to be confirmed at the interview stage.
Remote Working: There is an opportunity for this role to have a hybrid working arrangement.
Additional criteria: You must be able to commute to West Malling for the days in the office.
Recommended for: Division of Computing, Engineering and Mathematical Sciences, Division of Human and Social Services, Graduate and Researcher College.
CASE STUDIES

“The day in a life of a TMLEP intern is anything but boring! I have managed my own cases with assistance from my supervisor and have helped provide evidence from anything from an issue over a missed prescription to a very sad case of a child undergoing complex spinal surgery.”

Christina - Internship with TMLEP In 2019.

“It’s an excellent way of motivating you to get more involved – coming to university should be about the whole experience, making connections, networking, building your skills – it’s so easy to collect points by getting a bit more involved in university life, and you can cash them in for amazing opportunities!”

Catalina & Sandra - Internship with ReflectDigital in 2023.

“Just do it! It doesn’t take long to build up your points, and although the motivation is to get enough to apply for the rewards at the end of the year, you will learn so much just by doing the workshops and other activities!”

Beccy - Internship with Medway Norse In 2022.
CASE STUDIES

“I was very keen to give as much as I could to the council, and in return they did as much as they could to develop my skills through training opportunities and tailored my experience to align with my own political interests.”

Harvey - Youth work internship with Medway Council in 2022.

“The culture, the people and the work ethic at FX are great, and I've been able to feel really involved in their work, being given the opportunity to implement a lot myself – so much so that it really doesn’t feel like an internship at all! My time here has certainly set the bar very high for future opportunities.”

Taha - Internship with FX Digital in 2022.

“I particularly enjoyed gaining experience in a small business; the workload was broad, I was required to develop knowledge quickly and she was able to engage with colleagues across the whole organisation... internships are invaluable...the value is so significant to both the business and the interns.”

Hope & Sreekumaran – Internship with eXroid in 2022.
Project Placements

Project placements provide the chance for you to put your specific skills to the test. Employers have provided short-term projects, which require unique skills and knowledge to complete. They provide you with responsibility and ownership, and can be completed in less than 4 weeks. You will also be paid for the work you complete.
Medway Council

Application code: PP01
Opportunity details: A project opportunity within the Public Health Workforce Development Team at Medway Council. You will be tasked with collating and analysing feedback from a range of training courses including the Making Every Contact Count (MECC) Course, in order to report on the reach and impact of this training. You will also be tasked with producing a summary of ‘What is Medway Public Health?’ for local promotion purposes.

KEY WORDS: PUBLIC SECTOR, DATA ANALYSIS, PUBLIC HEALTH, COUNCIL.
Location: Medway, Kent
Dates: 8 weeks between June and September 2024
Post-September: Unconfirmed – to be confirmed at the interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Criteria: Most appropriate for a Student with data analysis skills and/or design skills who is a team player.
Recommended for: Kent Business School, Division of Human and Social Sciences, Division for the Study of Law and Social Justice, Graduate and Researcher College.

Story22

Application code: PP02
Opportunity details: The chance to undertake a project focused on content marketing, where you will be producing blog content and social media posts for a marketing campaign. You will also get training on delivering their effective story-led approach to marketing.

KEY WORDS: CONTENT MARKETING, SOCIAL MEDIA, COPYWRITING.
Company profile: Story22 are an international marketing agency that provide story-based marketing solutions.
Location: The project will be virtually delivered.
Dates: Dates to be confirmed between you and the employer. Work to be undertaken within 4 weeks (25 hours per week) between June and September.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This role will be undertaken remotely/virtually.
Criteria: You must be based in the UK for the duration of the project and have a good understanding of social media marketing. You must have an interest in pursuing a career in marketing and strong communication skills.
Recommended for: Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law and Social Justice, Graduate and Researcher College.
WORK EXPERIENCE

Work experience placements are short-term unpaid internships, usually lasting between 2-3 weeks. Students will be expected to undertake work in their own initiative, but will be under the supervision of a mentor.
**Becket Chambers**

**Application code:** WE01  
**Opportunity details:** Mini pupillage within the Becket Chambers.  
**KEY WORDS:** LAW, BARRISTER, LEGAL.  
**Company profile:** Becket Chambers is the largest chambers in Kent, covering courts throughout the South East and London.  
**Location:** Canterbury, Kent.  
**Date(s):** 1 week - dates to be agreed between employer and student. Work to be undertaken between June and September 2024.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** This placement may involve both remote and face-to-face working.  
**Travel costs:** Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)  
**Additional criteria:** Kent Law students only and you must be interested in pursuing a career as a barrister.  
**Recommended for:** Division of Law, Society and Social Justice, Graduate and Researcher College.

**Brandspire**

**Application code:** WE02  
**Opportunity details:** This is a marketing work experience opportunity. The successful candidate will work to co-create an innovative podcasting service tailored to help entrepreneurs launch their books. Additionally, they will design and perfect pitches aimed toward podcast audiences, create samples to be used for marketing & establish links with podcasting platforms.  
**KEY WORDS:** MARKETING, SOCIAL MEDIA, PODCASTS, CONTENT CREATION.  
**Company profile:** Brandspire is a digital marketing agency which specialises in boosting the profile of non-fiction authors ahead of book releases.  
**Location:** Virtual  
**Date(s):** 2 weeks between June and September 2024 – dates to be confirmed between you and the employer.  
**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote Working:** This reward can be undertaken remotely if required.  
**Travel costs:** Yes - within reason, exact amount to be confirmed at the interview  
**Additional criteria:** You must be enthusiastic about promoting authors, interested in entrepreneurship, literature and broadcasting. You must have a strong business acumen.  
**Recommended for:** Kent Business School, Division for the Study of Law, Society & Social Justice, Division of Arts & Humanities
Breaking Barriers

Application code: WE03
Opportunity details: Opportunity of work experience in the HR team of a charity, focusing on the implementation of our Diversity and Inclusion Strategy.

**KEY WORDS:** HUMAN RESOURCES, CHARITY SECTOR, DIVERSITY AND INCLUSION, WELLBEING.

Company profile: Breaking Barriers welcomes refugees into meaningful employment with advice, experience and education.

Location: London and remote working

Date(s): 2 weeks between June and September 2024 – dates to be confirmed between you and the employer.

Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.

Remote Working: This will be a hybrid working role, with a few days spent in the London office.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: You must be interested in a career in HR.

Recommended for: Division of Human and Social Sciences, Division of Law, Society and Social Justice, Kent Business School, Graduate and Researcher College.

Canterbury Cathedral

Application code: WE04
Opportunity details: The chance for you to work in the Archives and Library at Canterbury Cathedral.

**KEY WORDS:** HISTORY, ARCHIVES, HERITAGE

Company profile: Founded in 597, Canterbury Cathedral remains one of the most visited places in the UK.

Location: Canterbury, Kent.

Date(s): 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Unconfirmed – to be confirmed at interview stage.

Remote Working: This role cannot be undertaken remotely.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional Criteria: You must be studying a heritage related degree and have a strong passion for the subject of History.

Recommended for: Division of Arts and Humanities, Graduate and Researcher College.
Digitom Video Production

Application code: WE05
Opportunity details: An opportunity for you to shadow the production team, working across various branded content films and potentially animation projects. This will involve planning productions, filming on location and post-production editing.

KEY WORDS: VIDEO AGENCY, VIDEO PRODUCTION, MULTIMEDIA, ANIMATION

Company profile: Digitom is a multi-award winning video content agency.
Location: Tunbridge Wells and the surrounding area (for filming).
Date(s): 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: This role cannot be undertaken remotely.
Travel Costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Additional Criteria: You must be enthusiastic about video production and have skills in this area. Knowledge of Adobe packages and Mac OS would be advantageous. You need to be interested in learning new software such as DaVinci Resolve Studio. You must be flexible and willing to work early for video shoots.

Case Study: Here.
Recommended for: Division of Arts and Humanities, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.

Folkstone and Hythe District Council

Application code: WE06
Opportunity details: A two week placement in Organisational Development working on employee engagement survey data analysis and recommendations.

KEY WORDS: PUBLIC SECTOR, DATA ANALYSIS, EMPLOYEE ENGAGEMENT, PROJECT.

Company Profile: Folkstone and Hythe District Council is the regional council for the Folkstone and Hythe areas in Kent.
Location: Folkstone, Kent.
Date(s): Work to be undertaken between June and September 2024. Dates to be confirmed at interview.
Post-September: No – this role cannot be completed outside of the summer period.
Remote Working: Either Hybrid or entirely remote.
Travel costs: Yes - within reason, exact amount to be confirmed at the interview
Additional criteria: You must have good data analysis skills.

Recommended for: Division of Computing, Engineering and Mathematical Sciences, Division for the Study of Law, Society & Social Justice, Kent Business School
### Fragers Ltd

**Application code:** WE07  
**Opportunity details:** This is an opportunity to support the Medway Gaming Festival, an event which covers everything from cosplaying and gaming to wrestling and a robot arena. You could be involved with various elements, including E-sports, exhibitor logistics, social media and content marketing, health and safety and coordinating with games developers and publishers.

**KEY WORDS:** EVENTS MANAGEMENT, E-SPORTS, GAMING, SOCIAL MEDIA.

**Company Profile:** Fragers Ltd is a gaming exhibition company who run and support events across the UK, providing their gaming bus and other resources for a variety of scales.

**Location:** Medway, Kent.

**Date(s):** June 2024

**Post-September:** No – this role cannot be completed outside of the summer period.

**Remote Working:** There is an opportunity for this role to be hybrid. Working from home with site visits.

**Travel costs:** Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

**Additional criteria:** You must be interested in events management or an interest in the gaming & esports and/or creative arts industries.

**Recommended for:** Division of Arts & Humanities, Kent Business School, Division of Computing, Engineering and Mathematical Sciences.

### Franciscan Gardens

**Application code:** WE08  
**Opportunity details:** The opportunity for you to work alongside the supervisor to deliver any events and provide visitors with an engaging visit.

**KEY WORDS:** EVENTS MANAGEMENT, HERITAGE, TOURISM.

**Company Profile:** The Franciscan Gardens are an 800 year old heritage site and garden in the heart of Canterbury.

**Location:** Canterbury, Kent.

**Date(s):** Work to be undertaken between June and October 2024, part-time 8 Hours per week.

**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.

**Remote Working:** This role cannot be undertaken remotely.

**Travel costs:** Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

**Additional criteria:** Open to all students, but preference given to students studying history/medieval studies, archaeology, environmental sciences, or some related program.

**Recommended for:** Division of Arts & Humanities, Kent Business School
Head in the Game

Application code: WE09

Opportunity details: This is a Community Engagement work experience opportunity focused on tackling the stigma of mental health and reducing the number of suicides. This will entail creating and attending events, engaging with local communities and planning fundraising opportunities.

KEY WORDS: MENTAL HEALTH, EVENT PLANNING, COMMUNITY ENGAGEMENT.

Company profile: Head in the Game is a non-profit organisation aiming to address the stigma of mental health as well as promoting physical wellbeing through football.

Location: Herne Bay, Kent.

Date(s): 2 weeks between June and September.

Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.

Remote Working: There is an opportunity for this role to have a hybrid working arrangement.

Additional criteria: You must understand the stigma of mental health. You must enjoy engaging with people and capable of working both independently and as part of a team.

Recommended for: Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.

Historic Dockyard Chatham

Application code: WE10

Opportunity details: The chance for you to complete a project associated with archival and documentation, exhibitions and/or item conservation.

KEY WORDS: HERITAGE, COLLECTIONS, ARCHIVES

Company Profile: The Historic Dockyard Chatham is a maritime museum on the former naval dockyard in Chatham which was operational until 1984 where it was converted into a museum.

Location: Chatham, Kent.

Date(s): Work to be undertaken between June and September 2024, full-time for 2 weeks. To be confirmed at interview stage.

Post-September: No – this role cannot be completed outside of the summer period.

Remote Working: This role cannot be undertaken remotely.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: You must be interested in starting a career in heritage.

Case study: Here.

Recommended for: Division of Arts and Humanities, Graduate and Researcher College.
### I Do Marketing

**Application code:** WE11  
**Opportunity details:** The chance to experience life as a marketer. You will be invited to participate in client strategy sessions to plan marketing activities, undertake competitor analysis, develop marketing plans and create social media campaigns. You will also explore SEO, writing content and graphic design.  
**KEY WORDS:** MARKETING, SOCIAL MEDIA, MARKETING CAMPAIGNS  
**Company Profile:** I Do Marketing are a marketing agency providing impactful marketing solutions to small and medium businesses throughout Kent.  
**Location:** Canterbury, Kent.  
**Date(s):** 2-weeks - dates to be confirmed between student and employer. Work to be undertaken between June and September 2024.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Travel costs:** Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)  
**Additional criteria:** You must be interested in marketing.  
**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.

### Institute of Cultural and Creative Industries

**Application code:** WE12  
**Opportunity details:** This is a chance for a two week work placement at the Institute of Cultural and Creative Industries, which will cover supporting the forthcoming bOing Festival.  
**KEY WORDS:** ARTS SECTOR, CINEMA, ARTS, THEATRE, MUSIC INDUSTRY.  
**Company Profile:** The ICCI is a National Portfolio Organisation with Arts Council England, who focus on celebrating creativity, promoting creativity and supporting local students, alumni and regional businesses.  
**Location:** Canterbury, Kent.  
**Date(s):** August 2024. Exact dates to be mutually agreed between you and the iCCi.  
**Post-September:** No – this role cannot be completed outside of the summer period.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Travel costs:** Yes - within reason, exact amount to be confirmed at the interview.  
**Additional criteria:** You must be passionate about the arts/creative sector.  
**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.
Jason Dodd Photography

Application code: WE13
Opportunity details: Work experience placement providing a snapshot insight into professional photography. Responsibilities will include editing, location assistance and post-production.

KEY WORDS: PHOTOGRAPHY, EDITING, LOCATION ASSISTANCE, POST PRODUCTION

Company profile: Jason Dodd Photography is a photography business based in Canterbury.
Location: Canterbury, Kent.
Date(s): Up to 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This role cannot be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Additional criteria: You must have a strong interest in photography.
Recommended for: Division of Human and Social Sciences, Division of Arts and Humanities, Division of Computing, Engineering and Mathematical Sciences.
Kent County Council

Application code: WE14
Opportunity details: This is a work experience opportunity in Governance, Law and Democracy, where you will gain experience across this department, including Member Services, Democratic Services, Information Resilience and Transparency and Operational Delivery.

KEY WORDS: LAW, GOVERNANCE, COUNTY COUNCIL.

Company profile: Kent County Council is the council that governs the entirety of Kent.
Location: County Hall, Maidstone, Kent.
Date(s): July 2024
Post-September: No – this role cannot be completed outside of the summer period.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Additional criteria: You must be interested in politics and/or working in local government.

Recommended for: Division of Human and Social Sciences, Division of Law, Society and Social Justice, Graduate and Researcher College.

KMTV

Application code: WE15
Opportunity details: KMTV are looking for video producers to work on commercial and promotional content. This will provide you with the opportunity to work in the professional television studio, work on client briefs and film on location.

KEY WORDS: BROADCASTING, VIDEO PRODUCING, TV STATION

Company profile: KMTV is a TV channel jointly run by the KM Media Group and the University of Kent.
Location: Medway Campus, Kent.
Date(s): 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Additional criteria: Experience of video editing software desirable. You will be using Final Cut Pro X at KMTV. Please provide a showreel/portfolio on application.

Case Study: Here.

Recommended for: Division of Arts and Humanities, Division of Human and Social Sciences, Division of Law, Society and Social Justice, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.
### Lee Evans Partnership LLP

**Application code:** WE38  
**Opportunity details:** The chance for you to gain experience in architecture, working on a project to redesign a building. There will also be a further project, research tasks and the chance to shadow Architects.  

**KEY WORDS:** ARCHITECTURE, BUILDING DESIGN, ARCHITECTURE RESEARCH  
**Company Profile:** Lee Evans Partnership LLP is one of the leading architectural practices in the South East.  
**Location:** Canterbury, Kent.  
**Date(s):** 2 weeks in June 2024.  
**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote Working:** This role cannot be undertaken remotely.  
**Travel costs:** Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)  
**Additional criteria:** You must be studying Architecture.  
**Recommended for:** Division of Arts & Humanities

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### Lee Evans Partnership LLP

**Application code:** WE39  
**Opportunity details:** The chance for you to gain experience in the planning team. You will work on projects, undertake research on areas such as legislation and policy precedent in addition to undertaking site visits.  

**KEY WORDS:** PLANNING, POLICY LEGISLATION, RESEARCH  
**Location:** Canterbury, Kent.  
**Date(s):** 2 weeks in June 2024.  
**Post-September:** Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.  
**Remote Working:** This role cannot be undertaken remotely.  
**Travel costs:** Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)  
**Additional criteria:** You must be studying Architecture.  
**Recommended for:** Division of Arts & Humanities, Division for the Study of Law, Society and Social Justice, Division of Human and Social Sciences.
Lilford Framing

Application code: WE16
Opportunity details: This opportunity is a chance to assist in the gallery in preparation for their Autumn show. Preparing for the new show and organising and working the launch party will be the main focus of the placement. Duties will include receiving work from artists, emptying the galleries, hanging the show, assisting with marketing and social media, and admin work including writing & printing biographies and tickets.

KEY WORDS: SOCIAL MEDIA, MARKETING, FRAMING ART, EVENTS MANAGEMENT

Company Profile: Lilford Framing is a contemporary modern art gallery in Canterbury, which catalogues work by artists such as Banksy, Antony Gormley, Damien Hurst and David Hockney. They also offer a bespoke framing service and has been operating since 2000 in Canterbury.

Location: Canterbury, Kent.
Date(s): Work to be undertaken in October 2024. 2 weeks part time.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This role cannot be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Additional criteria: Must have a strong interest in working in the Arts. Must be within a commutable distance to Canterbury.

Recommended for: Division of Arts & Humanities, Kent Business School

Medway Council

Application code: WE17
Opportunity details: The chance to undertake a work experience placement in the legal team.

KEY WORDS: LEGAL, SOLICITOR, PARALEGAL, PUBLIC SECTOR

Location: Medway, Kent.
Date(s): 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken in June and September 2024.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: You must be studying a law degree.
Case Study: Here.
Recommended for: Division for the Study of Law, Society and Social Justice
Medway Council

Application code: WE18
Opportunity details: The chance to undertake a multimedia work experience, focused on adding vibrancy to the council's intranet pages and external website (specifically in terms of L&D and recruitment).

KEY WORDS: MULTIMEDIA, CONTENT CREATION.

Location: Medway, Kent.
Date(s): 2 weeks. Work to be undertaken in June 2024.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: You must have an Interest or knowledge in multimedia. You must have a good knowledge of updating web content.

Recommended for: Kent Business School, Division of Arts & Humanities, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College

Medway Council

Application code: WE19
Opportunity details: This project will involve creating an infographic to support the Joint Strategic Needs Assessment (JSNA) in Medway. The JSNA identifies and summarises the current and future health and social care needs of Medway and covers a range of topics such as ageing well, health inequalities, improving health and wellbeing, and more. This role will involve the creation of an infographic centred on a Public Health topic in Medway. You will work under supervision to source the latest data for the chosen topic in Medway, identify key trends and figures, and learn how to present these in an accessible infographic. You will also be taught how to automate this infographic using the R programming language and R studio.

KEY WORDS: PUBLIC HEALTH, DATA ANALYSIS, GEOGRAPHY, PUBLIC SECTOR, SUSTAINABILITY, GREEN ENERGY

Location: Medway, Kent.
Date(s): 2 weeks between June and September 2024.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: Experience with R/RStudio and Microsoft PowerPoint is desirable.

Recommended for: Division of Human and Social Sciences, Kent Business School, Division of Arts & Humanities, Division of Computing, Engineering and Mathematical Sciences.
MFW Chartered Accountants

Application code: WE20
Opportunity details: An opportunity to work within the accounts team working on both non-statutory accounts prepared for sole traders & partnerships, and statutory financial statements prepared for limited company clients. This will give the successful applicant an opportunity to see how these accounts flow through into the clients’ personal tax returns.

KEY WORDS: ACCOUNTING, FINANCE.

Company Profile: McCabe Ford Williams are a long established firm of Chartered Accountants, Accounting Tax Specialists, Business Advisors, Probate Practitioners, and Insolvency Practitioners in Kent.

Location: Dover, Kent.
Date(s): 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.
Post-September: No – this role cannot be completed outside of the summer period.
Remote Working: Virtual/remote working is not available for this reward.
Travel costs: Yes - within reason, exact amount to be confirmed at the interview
Additional criteria: You must be interested in starting a career in accountancy.
Recommended for: Division of Human and Social Sciences, Kent Business School, Graduate and Researcher College.

Orchard Community Energy

Application code: WE21
Opportunity details: A marketing work experience opportunity to work with a small community owned solar farm. You will be tasked with producing social media content and updating websites.

KEY WORDS: MARKETING, SOCIAL MEDIA, WEBSITE EDITING, SUSTAINABILITY, GREEN ENERGY.

Company profile: Orchard Community Energy is a small community owned solar farm based in Sittingbourne.

Location: Virtual.
Date(s): 2 weeks – dates to be confirmed between you and the employer.
Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This reward will be undertaken remotely.
Travel costs: Not applicable as the reward will be delivered remotely.
Additional criteria: You must have an interest in Community Energy. You must have knowledge of how to build and edit a website.
Recommended for: Division of Human and Social Sciences, Division of Computing, Engineering and Mathematical Sciences, Division for the Study of Law, Society & Social Justice, Kent Business School, Graduate and Researcher College.
## Porchlight

**Application code:** WE22  
**Opportunity details:** A remote statistics placement, where you will be tasked with analysing data and providing reports and recommendations.  
**KEY WORDS:** STATISTICS, DATA ANALYSIS, CHARITY SECTOR  
**Company profile:** Porchlight help vulnerable people with mental health, housing, education and employment.  
**Location:** Canterbury, Kent.  
**Date(s):** 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** This reward will be undertaken remotely.  
**Travel costs:** Not applicable as the reward will be delivered remotely.  
**Additional criteria:** You must be studying a statistics related degree such as Psychology or Social Studies.  
**Graduate Attributes:** Integrity and accountability, Confidence, Critical reflection.  
**Recommended for:** Division of Human and Social Sciences, Division of Computing, Engineering and Mathematical Sciences, Division for the Study of Law, Society & Social Justice.

## Powell-Cotton Museum

**Application code:** WE23  
**Opportunity details:** This is an opportunity to be a collection project assistant. You will be part of a team working to undertake a significant collection care project at the Powell-Cotton Museum (PCM). With over 20,000 historic African objects, 6,500 mammal specimens from Africa and India, and fine and decorative arts from across Asia, the PCM’s collection is expansive, important and world-renowned. We are currently cleaning, documenting and rehousing a significant proportion of our collection.  
**KEY WORDS:** COLLECTIONS MANAGEMENT, MUSEUM, HERITAGE, ANTHROPOLOGY, NATURAL HISTORY.  
**Location:** Birchington-on-Sea, Kent  
**Date(s):** Two weeks between June and September 2024. Two days per week over five weeks is preferred, but this is negotiable.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Travel costs:** Yes - within reason, exact amount to be confirmed at the interview.  
**Additional criteria:** You must be interested in heritage or natural sciences as a career (but if you are undecided and looking at a variety of options, you are welcome to apply.)  
**Recommended for:** Division of Arts and Humanities, Division of Human and Social Sciences, Graduate and Researcher College.
RIFT Social Enterprise

Application code: WE24

Opportunity details: This opportunity is a remote research and analysis placement. You will be conducting market research and analysis, developing a social impact assessment framework to apply to evaluate any offerings, assist in brainstorming new services based on market trends & prepare a final presentation summarising your findings and recommendations.

KEY WORDS: RESEARCH, SOCIAL ENTERPRISE, ANALYSIS, PRESENTATION

Company profile: Rift is a not-for-profit social enterprise Community Interest Company which helps business startups get started.

Location: Virtual.

Dates: 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.

Remote working: This reward will be undertaken remotely.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: Only available for a postgraduate or postgraduate research students with an interest in social enterprise, business development, or related fields. You must be comfortable with remote working arrangements.

Recommended for: Kent Business School, Division for the Study of Law, Society & Social Justice, Division of Human & Social Sciences

“The placement went very well, and I learnt a lot about what it is like to work in an archive. It was my first time working in such an environment so a lot of it was new. I found the team very welcoming, and they introduced me to all the different parts of the archives and library. I particularly enjoyed cataloguing historical material – some of which dated from the 17th century.”

Grace – Canterbury Cathedral Work Experience 2023
Royal Engineers Museum

Application code: WE25

Opportunity details: Placements focused on working with the Museum’s collection, including cataloguing, auditing and displays. This is perfect if you are interested in working in the heritage sector.

KEY WORDS: ARCHIVES, HERITAGE, HISTORY, CATALOGUING

Company profile: The Royal Engineers Museum is Kent's largest military museum. It holds its own Designated Collection of historical and international importance. The numerous galleries tell the story of Britain's military engineers from the Roman period to the modern Corps of Royal Engineers.

Location: Medway, Kent.

Dates: 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.

Remote working: This role cannot be undertaken remotely.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: An interest in history/heritage. You must be able to commute to Medway.

Case study: Here.

Recommended for: Division of Arts and Humanities

“One of my biggest take-aways from this experience is the impact it has had on my ability to communicate and resolve issues effectively. I spent a lot of time liaising with our clients and doing all I can to resolve any problems for them quickly and effectively. As a result, I definitely feel I have improved my communication skills as well as my overall confidence. This placement has not only improved my medical-legal knowledge but has honed a number of skills causing me to feel more well-rounded.”

Sophie – TMLEP Intern 2022
**Sandwich Guildhall Museum**

**Application code:** WE26  
**Opportunity details:** An opportunity to support the work of the museum, which could include working on the collections, education and learning programme, general museum operations, setting-up temporary exhibitions and/or facilitating museum events.  
**KEY WORDS:** COLLECTIONS, HERITAGE, HISTORY, EDUCATION, EVENTS

**Company profile:** Sandwich Guildhall Museum, situated in the heart of the town, tells the rich and varied story of Sandwich through the ages, from its early beginnings to the present day.

**Location:** Sandwich, Kent.

**Dates:** 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

**Post-September:** Unconfirmed – to be confirmed at interview stage.

**Remote working:** This role **cannot** be undertaken remotely.

**Travel costs:** Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

**Additional criteria:** You must be planning a career in the heritage sector. You must be able to commute to Sandwich.

**Recommended for:** Division of Arts and Humanities

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*I would 100% recommend joining EP. Getting involved shows that you are a dedicated and motivated student taking the extra mile whilst doing your studies, and then you get repaid for all of your efforts!*

*Martina - AbBaltis Intern 2023*
Scaramanga Agency

Application code: WE27

Opportunity details: An opportunity to experience all aspects of marketing; campaign analysis, writing newsletters, social media management, campaign building, client research and much more!

KEY WORDS: MARKETING CAMPAIGNS, SOCIAL MEDIA, CONTENT MARKETING

Company profile: Scaramanga Marketing are a specialist B2B Marketing Agency with a particular emphasis on accessibility and inclusivity.

Location: Central Croydon (near East Croydon Station)

Date(s): 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: No – this role cannot be completed outside of the summer period.

Remote working: Virtual/remote working is not available for this reward.

Travel costs: Yes - within reason, exact amount to be confirmed at the interview.

Additional criteria: You must be passionate about marketing and be able to commute to Croydon (close to East Croydon station).

Recommended for: Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.

Stilwell & Singleton

Application code: WE28

Opportunity details: A two week legal placement, covering conveyancing.

KEY WORDS: LEGAL, SOLICITOR, PUBLIC SECTOR LAW

Company profile: Stilwell & Singleton provide advice and representation for a wide range of legal issues including all aspects of family law, conveyancing, wills, probate & estate planning, employment, revenue and customs and personal injury.

Location: Sandwich, Kent

Date(s): 2 weeks – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Unconfirmed – to be confirmed at interview stage.

Remote Working: This role cannot be undertaken remotely.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: You must be a Law student and planning to pursue a legal career.

Recommended for: Division of Law, Society and Social Justice, Graduate and Researcher College.
Swale Borough Council

Application code: WE29
Opportunity details: The chance for you to undertake a placement supporting the Climate Change activities and policy within the council. Work experience will include corporate and service planning, business insight, equalities, performance management, policy development and scrutiny.

KEY WORDS: LOCAL GOVERNMENT, CLIMATE CHANGE, POLICY, PROJECT WORK

Company profile: Swale Borough Council is responsible for 140 square miles and a population of 164,600.

Location: Sittingbourne, Kent.

Date(s): 2-weeks - dates to be confirmed between student and employer. Work to be undertaken between June and September 2024.

Post-September: No – this role cannot be completed outside of the summer period.

Remote Working: This reward can be undertaken remotely if required.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: You must be able to commute to Sittingbourne (short train journey) and interested in working in the public sector.

Recommended for: Division of Human and Social Sciences, Division of Arts and Humanities, Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.

University of Kent: Procurement Services

Application code: WE30
Opportunity details: A work experience opportunity in the Procurement Team. This will potentially cover regulations and legislations, tender construction, evaluation, award and dispute resolution; supplier and information management and data analysis.

KEY WORDS: PROCUREMENT, DATA ANALYSIS, PUBLIC SECTOR.

Location: Canterbury, Kent.

Date(s): 2-weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.

Remote Working: This placement will be undertaken remotely.

Travel costs: Unfortunately, travel assistance will not be available for this reward.

Additional criteria: You must be interested in procurement.

Recommended for: Kent Business School, Division of Computing, Engineering and Mathematical Sciences, Division for the Study of Law, Society and Social Justice.
Voice Talent Online

Application code: WE31
Opportunity details: Digital marketing opportunity, helping grow the business through implementation of a marketing strategy.

KEY WORDS: MARKETING, SOCIAL MEDIA, COPYWRITING.

Company profile: A global voice over talent agency which offer a variety of services; such as, localisation, translation, and dubbing, for a variety of sectors.

Location: Gravesend, Kent.

Date(s): 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Unconfirmed – to be confirmed at interview stage.

Remote Working: The employer has not confirmed whether this role can be undertaken remotely.

Travel costs: Yes - within reason, exact amount to be confirmed at the interview.

Additional criteria: You must be able to commute to Gravesend and must have knowledge and/or experience of marketing.

Recommended for: Kent Business School, Division of Arts & Humanities, Graduate and Researcher College, Division of Human and Social Sciences.

Voice Talent Online

Application code: WE32
Opportunity details: You will be working with the Production Supervisor, learning about assessment, cleaning and production of voice over audio.

KEY WORDS: VOICE OVER, PRODUCTION, EDITING.

Location: Gravesend, Kent.

Date(s): 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Unconfirmed – to be confirmed at interview stage.

Remote Working: The employer has not confirmed whether this role can be undertaken remotely.

Travel costs: Yes - within reason, exact amount to be confirmed at the interview.

Additional criteria: You must be able to commute to Gravesend and must have knowledge and/or experience of audio tech.

Recommended for: Division of Arts & Humanities, Graduate and Researcher College.
### Voice Talent Online

**Application code:** WE33  
**Opportunity details:** You will be working on Full Stack Development – working under a Microsoft expert to develop their data management system.

**KEY WORDS:** WEB DEVELOPMENT, FULL STACK DEVELOPMENT.

**Location:** Gravesend, Kent.  
**Date(s):** 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** There is an opportunity for hybrid working in this role.  
**Travel costs:** Yes - within reason, exact amount to be confirmed at the interview  
**Additional criteria:** You must be able to commute to Gravesend and be studying a Computing related degree  
**Recommended for:** Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College

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### Voice Talent Online

**Application code:** WE34  
**Opportunity details:** This work experience opportunity is working in Business Development – working with their Sales manager in Customer Relationship Management.

**KEY WORDS:** BUSINESS DEVELOPMENT, SALES, CUSTOMER RELATIONS.

**Location:** Gravesend, Kent.  
**Date(s):** 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.  
**Post-September:** Unconfirmed – to be confirmed at interview stage.  
**Remote Working:** The employer has not confirmed whether this role can be undertaken remotely.  
**Travel costs:** Yes - within reason, exact amount to be confirmed at the interview  
**Additional criteria:** You student must be able to commute to Gravesend.  
**Recommended for:** Kent Business School, Graduate and Researcher College, Division of Human and Social Sciences
Voice Talent Online

Application code: WE35
Opportunity details: The chance to undertaking videography, filming and post-production of 2024's Voice Over Workshop (20 x 7-year olds, participating in a very hands-on recording & production experience).

KEY WORDS: VIDEOGRAPHY, POST-PRODUCTION, EDITING.

Location: Gravesend, Kent.
Date(s): 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken in June 2024.

Post-September: Unconfirmed - to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Travel costs: Yes - within reason, exact amount to be confirmed at the interview
Additional criteria: You must be able to commute to Gravesend and have knowledge and/or experience of video creation and editing.

Recommended for: Division of Arts & Humanities, Graduate and Researcher College

WEA: Adult Learning Within Reach

Application code: WE36
Opportunity details: This is an opportunity for work experience in marketing. This will be focussing on the digital promotion of the WEA and the courses it offers.

KEY WORDS: DIGITAL MARKETING, ADULT LEARNING, EDUCATION, MARKETING, CHARITY, STRATEGY

Company Profile: The Workers' Educational Association (WEA) is a charity dedicated to bringing high-quality, professional education into the heart of communities.

Location: The placement will be remote and online.
Date(s): 2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.

Post-September: Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.
Remote Working: This reward will be remote and online.
Travel costs: Not applicable.
Additional criteria: You will need to be digitally literate and have a keen knowledge of social media.

Recommended for: Kent Business School, Division of Arts and Humanities, Division of Computing, Engineering and Mathematical Sciences.
WEA: Adult Learning Within Reach

Application code: WE37
Opportunity details: The chance for you to join the Research Team and support research projects linked to educational need due to community deprivation.

<table>
<thead>
<tr>
<th>KEY WORDS:</th>
<th>RESEARCH, CHARITY SECTOR, EDUCATION, SOCIAL IMPACT RESEARCH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Location:</td>
<td>The placement will be remote and online.</td>
</tr>
<tr>
<td>Date(s):</td>
<td>2 weeks - dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.</td>
</tr>
<tr>
<td>Post-September:</td>
<td>Yes - if you are a postgraduate student and unable to work during the summer due to visa and/or academic constraints, you can undertake this placement September-November 2024.</td>
</tr>
<tr>
<td>Remote Working:</td>
<td>This reward will be remote and online.</td>
</tr>
<tr>
<td>Travel costs:</td>
<td>Not applicable.</td>
</tr>
<tr>
<td>Additional criteria:</td>
<td>You will need to have strong quantitative and qualitative research and analysis skills.</td>
</tr>
<tr>
<td>Recommended for:</td>
<td>Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice.</td>
</tr>
</tbody>
</table>

"The true beauty of Employability Points lies in their versatility. These points serve as a currency that can be cashed in for exclusive internships, work placements, training programs, and more. It’s not just about accumulating points; but it’s also about using them strategically to further one’s job prospects and gain hands-on experience in diverse fields."

Ayodele - On the Employability Points Scheme.
CASE STUDIES

“This experience has not only bolstered my learning, but has really given me the confidence that I am right in my choice to change to this career path. It’s something that I am finding more and more enjoyment in, with every day feeling like I’m just having fun as opposed to doing any sort of work.”

Tom – Work Experience with Digitom in 2022.

"The people in the firm were really friendly, and we have been given plenty of opportunity to pick the brains of paralegals, trainees, associates and partners alike... We have spent time learning more about the process and procedures in court, shadowing team members for client meetings, and spending time doing in depth research to support cases."

Zalnickia, Emily, Jiheh & Kamila - Work Experience with Judge & Priestly in 2022.

"It's very interesting archiving these tiny pieces of history. It's nice to have been given this responsibility, I have been working quite independently but can ask for help if I need it. I feel like I'm really getting ahead of the game by having the opportunity to volunteer here. I would definitely recommend this reward to others!"

CASE STUDIES

"The best defence relies on a deep understanding of the country’s needs and its strategic positioning within the context of global challenges and threats. I am glad to work with Martin at DSTL to enhance the exchange of best practices across countries and sectors, and develop a comprehensive approach to understand problems and find effective solutions."

Sabrina - Work Experience with DSTL in 2018.

“The role has allowed me to gain confidence and required me to take the initiative with each day being different... from the work I have done, I now know what it is like to be an archivist, but more so, from watching Claire [Archive and Collections Care Officer] I’ve seen how the role can be varied and interesting.”


“This placement has been an extraordinary opportunity for me to gain pragmatic work experience in the accounting industry. Although working with the job specific software was challenging, learning how to use it was rewarding and allowed me to improve my skills. The work environment at the office was really welcoming and vibrant as well as being professional and productive.”

Lucia – Internship with McCabe Ford Williams Chartered Accountants in 2019.
WORK SHADOWING

Work shadowing is the perfect opportunity to gain exposure and experience of a particular sector or role! You will be shadowing a specific staff member and gain insight into what the specific role entails.
Boys and Maughan

Application code: WS01
Opportunity details: The chance to shadow a solicitor, partner or legal executive in either litigation, matrimonial, family or property law.

KEY WORDS: LEGAL, SOLICITORS.

Company profile: Boys & Maughan are solicitors based in Margate who provide a variety of different legal services.
Location: Canterbury or Margate, Kent.
Date(s): 1-2 days between June and September. To be confirmed between sponsor and student.
Post-September: No – this role cannot be completed outside of the summer period.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Additional criteria: You must be studying a Law degree and have the intention of pursuing a career as a solicitor.
Recommended for: Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.

Brett Construction

Application code: WS02
Opportunity details: The chance for you to undertake a 2-day work shadowing opportunity in an inhouse legal team, shadowing the Legal Director.

KEY WORDS: LEGAL, INHOUSE LEGAL, HEALTH AND SAFETY LAW.

Company profile: Brett is a successful, established construction and building materials group - the largest independent construction company in the UK.
Location: Canterbury, Kent.
Date(s): 2 days – dates to be confirmed between you and the employer. Work to be undertaken between June and September 2024.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Remote Working: This role cannot be undertaken remotely.
Additional criteria: You must have an interest in Legal services.
Graduate Attributes: Intellectual curiosity, Critical reflection, Confidence.
Case Study: Here.
Recommended for: Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.
Medway Council

Application code: WS03
Opportunity details: The chance for you to gain valuable insight into a large council HR team through a 2-day work shadowing opportunity. Medway HR Services cover the full spectrum of HR activity from recruitment to employee relations to workforce development. The full team comprises about 40 personnel from very experienced and qualified HR professionals to a number of apprentices who are learning their craft while undertaking formal training and gaining valuable work place experience.

KEY WORDS: HUMAN RESOURCES, ORGANISATIONAL DEVELOPMENT, PUBLIC SECTOR

Company Profile: Medway Council is the regional council for the Medway area, Kent.
Location: Medway, Kent.
Date(s): 2 days - dates to be confirmed between you and the employer. Work to be undertaken in June 2024.
Post-September: Unconfirmed – to be confirmed at interview stage.
Remote Working: The employer has not confirmed whether this role can be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Additional criteria: You must be interested in pursuing a career in HR.
Recommended for: Division for the Study of Law, Society and Social Justice, Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Graduate and Researcher College.

The Amelia

Application code: WS04
Opportunity details: An opportunity to shadow the collection team on a set project, for example, digitising the collection.

KEY WORDS: COLLECTIONS MANAGEMENT, HERITAGE, HISTORY.

Company profile: The Amelia Scott is an integrated service facility housing a range of arts heritage, culture and well-being services in Tunbridge Wells.
Location: Tunbridge Wells, Kent.
Date(s): 2 days between June and September 2024. Ideal dates would be 3rd-4th July.
Post-September: No – this role cannot be completed outside of the summer period.
Remote Working: This role cannot be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)
Additional criteria: You must have an interest in heritage and collections management, and history and/or archaeology.
Recommended for: Division of Arts and Humanities
The Amelia

Application code: WS05
Opportunity details: An opportunity to work with the learning and engagement team to plan, resource and deliver a school’s learning session.

**KEY WORDS:** EDUCATION, LEARNING, ENGAGEMENT, COMMUNITY

Location: Tunbridge Wells, Kent
Date(s): 2 days between June and September 2024.
Post-September: No – this role cannot be completed outside of the summer period.
Remote Working: This role cannot be undertaken remotely.
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: You must have an interest in working in learning and education, and experience of working with children would be an advantage.

Recommended for: Division of Arts and Humanities, Division of Human and Social Sciences, Division of Law, Society and Social Justice
CASE STUDIES

“I would say you definitely need to get involved! The experience I have had with Brett has been very interesting and given me an opportunity to witness how different forms of law operate – giving me some food for thought in terms of my future legal career!”


"The people in the firm were really friendly, and we have been given plenty of opportunity to pick the brains of paralegals, trainees, associates and partners alike... We have spent time learning more about the process and procedures in court, shadowing team members for client meetings, and spending time doing in depth research to support cases."


“I would encourage students to get involved with other activities on campus which can yield them more Employability points. The best part of completing your degree is also knowing that you had the opportunity to use the resources of the University that opens up career choices and networking for you.”

TRAINING
A great number of companies offer in-house or external training and development of their staff and, in some cases, may even provide training as an external consultant for other companies. These courses are extremely valuable for students looking to widen their range of experience and develop as many new skills as possible to make them stand out from the crowd.
MTD Management Training Specialists

Application code: TR01
Opportunity details: The chance to attend a 2-day Essential Management Skills training course, including CMI and CPD Accreditation, worth over £540.

KEY WORDS: MANAGEMENT SKILLS, TRAINING

Company Profile: MTD Sales Training provide courses and programmes to enable people to maximize their sales potential.

Location: TBC – courses available across the UK.

Date(s): 2 days – dates to be confirmed between you and the employer.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: None.

Graduate Attributes: Confidence, Resilience, Intellectual curiosity.

Recommended for: All academic divisions.

MTD Sales Training Specialists

Application code: TR02
Opportunity details: The chance to attend a 2-day Essential Selling Skills training course, including ISM Accreditation, worth over £525.

KEY WORDS: SALES SKILLS, TRAINING

Company Profile: MTD is an award winning management training company, which works with a range of clients.

Location: TBC – courses available across the UK.

Date(s): 2 days – dates to be confirmed between you and the employer.

Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)

Additional criteria: None.

Graduate Attributes: Confidence, Resilience, Intellectual curiosity.

Recommended for: All academic divisions.
**Skillhub**

<table>
<thead>
<tr>
<th>Application code:</th>
<th>TR03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunity details:</td>
<td>A 12-month subscription to the service, which has over 400 online courses available.</td>
</tr>
<tr>
<td><strong>KEY WORDS:</strong></td>
<td>MANAGEMENT SKILLS, TRAINING</td>
</tr>
<tr>
<td>Company Profile</td>
<td>Skillhub are specialists in eLearning and microlearning content.</td>
</tr>
<tr>
<td>Location:</td>
<td>N/A</td>
</tr>
<tr>
<td>Date(s):</td>
<td>N/A</td>
</tr>
<tr>
<td>Travel costs:</td>
<td>N/A</td>
</tr>
<tr>
<td>Additional criteria:</td>
<td>None.</td>
</tr>
<tr>
<td>Graduate Attributes:</td>
<td>Confidence, Resilience, Intellectual curiosity</td>
</tr>
<tr>
<td><strong>Recommended for:</strong></td>
<td>All academic divisions.</td>
</tr>
</tbody>
</table>
COMPANY EXPERIENCE

A company experience is a great way to gain insight into a particular company or industry. These are often bespoke experiences and give you the chance to network with current employees.
### Boys and Maughan

**Application code:** EX01  
**Opportunity details:** The chance to spend an afternoon at the Boys and Maughan’s Margate Office, where you will be provided with the opportunity to network, learn about specialist skills and see behind the scenes of a regional solicitors practice.

**KEY WORDS:** LEGAL, SOLICITORS.

**Location:** Margate, Kent.  
**Date:** 13th June 2024.  
**Start time:** 1:45pm.  
**Travel costs:** The Careers and Employability Service will provide arrangements for travel to the location.

**Recommended for:** Division for the Study of Law, Society and Social Justice, Graduate and Researcher College.

### COOK Food

**Application code:** EX02  
**Opportunity details:** The opportunity to visit the COOK Kitchen in Sittingbourne. As well as a full tour of their HQ and newly built Kitchen, you will have the chance to learn more about careers at COOK and working for sustainable business, with 1-2-1 fireside chats and networking opportunities.

**KEY WORDS:** BUSINESS MANAGEMENT, BCORP, SUSTAINABLE BUSINESS

**Company profile:** Certified as a Bcorp, Cook were voted as the number 1 Food & Drink Company to work for in the Sundays Times Best Companies list!

**Location:** Sittingbourne, Kent.  
**Date:** 10th June 2024.  
**Start Time:** 10:30am.  
**Travel costs:** The Careers and Employability Service will provide arrangements for travel to the location.

**Recommended for:** Kent Business School, Division for the Study of Law, Society and Social Justice, Division of Arts and Humanities, Division of Human and Social Sciences, Graduate and Researcher College, Division of Computing, Engineering and Mathematical Sciences.
**Crown Prosecution Service**

**Application code:** EX03  
**Opportunity details:** The opportunity to participate in a virtual experience day.  
**KEY WORDS:** CRIMINAL PROSECUTION, LAW, CRIMINAL BEHAVIOUR, COURT.  
**Company profile:** The Crown Prosecution Service is the principal agency in England and Wales which conducts criminal prosecutions.  
**Location:** Virtual  
**Date:** 5th June 2024.  
**Start time:** 10am.  
**Recommended for:** Division for the Study of Law, Society & Social Justice, Division of Human & Social Sciences.

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**Enterprise Rent-a-Car**

**Application code:** EX04  
**Opportunity details:** This is an opportunity to experience Enterprise Rent-a-Car’s Graduate Management taster: Spend a day at a ERAC branch to gain an insight into their graduate management programme.  
**KEY WORDS:** MANAGEMENT, BUSINESS.  
**Company profile:** Enterprise Rent-A-Car is a leader in the transportation service industry, with a global network that covers nearly 100 countries, with nearly 80,000 dedicated team members.  
**Location:** Kent or London.  
**Date:** June 2024.  
**Start time:**  
**Additional criteria:** You must have a UK driving licence and be interested in pursuing a career in management/ERAC’s management programme.  
**Travel costs:** The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.  
**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division of Law, Society and Social Justice, Graduate and Researcher College.
FDM Group

Application code: EX05
Opportunity details: FDM experience day at their London HQ. This will involve activities such as an introduction to FDM, ice-breaker activity, academy tour, Q&A session, networking lunch and more!

KEY WORDS: GRADUATE CAREERS, IT CONSULTANCY, CONSULTANCY

Company profile: FDM Group is a global professional services provider with a focus on IT.
Location: Central London.
Date: Early June 2024
Start time: Travel costs: The Careers and Employability Service will provide arrangements for travel to the location.
Additional Criteria: You must have an interest in the technology industry. Priority for final year students.
Recommended for: Kent Business School, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.

FX Digital

Application code: EX06
Opportunity details: The opportunity to visit FX Digital’s London HQ to gain insight into the work they do with TV Apps, voice technology and website design.

KEY WORDS: APP DESIGN, WEB DESIGN, VOICE TECH, APP DEVELOPMENT

Company profile: FX Digital is an award winning digital agency specialising in TV and Voice Application Development, providing innovative solutions for brands looking to pioneer the latest technologies. Working with global brands including Discovery Inc. and Eurosport, they are a group of digital specialists that are striving to encourage adoption of the latest technology on devices such as Alexa and Android TV.

Location: Central London.
Date: 30th May 2024.
Start time: 10:30am.
Travel costs: The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.
Additional Criteria: You must have an interest in the technology industry.
Recommended for: Kent Business School, Graduate and Researcher College, Division of Computing, Engineering and Mathematical Sciences.
Kent County Council

Application code: EX07
Opportunity details: An experience day with KCC, which can potentially involve attending a Committee Meeting, networking with the Aspire Staff Group (KCC’s staff group for under 30s), attend lectures from Political Leaders, etc.

KEY WORDS: COUNTY COUNCIL, POLITICS.
Location: County Hall, Maidstone.
Date: Early June.
Start time: 
Travel Costs: The Careers and Employability Service will provide arrangements for travel to the location.
Additional Criteria: You must have an interest in local government.
Recommended for: Kent Business School, Division for the Study of Law, Society & Social Justice.

The Royal Engineers Museum

Application code: EX08
Opportunity details: A chance to gain a guided tour of the archive and collections. This will provide exclusive access to the museum’s collection, including the chance to handle rare items and visit the armoury.

KEY WORDS: HISTORY, COLLECTIONS MANAGEMENT, HERITAGE, CURATING.
Company profile: The Royal Engineers Museum is Kent’s largest military museum. It holds its own designated collection of historical and international importance. The numerous galleries tell the story of Britain's military engineers from the Roman period to the modern Corps of Royal Engineers.
Location: Royal Engineers Museum, Medway, Kent
Date: 5th June 2024.
Start time: 10:30am.
Travel costs: You can use the Canterbury-Medway free shuttle bus and the museum is a short walk from the campus.
Additional Criteria: You must have an interest in starting a career in the museum sector.
Case study: Here
Recommended for: Division of Arts and Humanities.
## Sandwich Guildhall Museum

<table>
<thead>
<tr>
<th>Application code:</th>
<th>EX09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunity details</td>
<td>The chance to spend a full day at Sandwich Guildhall, gaining an insight into what it is like to work at a museum. The event will include a workshop/talk, tour and the chance to gain hands on experience.</td>
</tr>
<tr>
<td><strong>KEY WORDS:</strong></td>
<td>COLLECTIONS, HERITAGE, HISTORY</td>
</tr>
<tr>
<td>Company profile:</td>
<td>Sandwich Guildhall Museum, situated in the heart of the town, tells the rich and varied story of Sandwich through the ages, from its early beginnings to the present day.</td>
</tr>
<tr>
<td>Location:</td>
<td>Sandwich, Kent.</td>
</tr>
<tr>
<td>Date:</td>
<td>12th June 2024.</td>
</tr>
<tr>
<td>Start Time:</td>
<td>10:30am.</td>
</tr>
<tr>
<td>Travel costs:</td>
<td>The Careers and Employability Service will provide arrangements for travel to the location.</td>
</tr>
<tr>
<td>Additional criteria:</td>
<td>Suitable for students interested in the heritage sector.</td>
</tr>
<tr>
<td>Recommended for:</td>
<td>Division of Arts and Humanities</td>
</tr>
</tbody>
</table>
SKILLS DEVELOPMENT SESSIONS

These rewards are run by company representatives who have expertise in a particular area or sector. The reward aims to allow you to develop either a skills or essential knowledge.
### Becket Chambers

Application code: SD01  
Opportunity details: A session focused on advocacy.  
**KEY WORDS:** LAW, BARRISTER, ADVOCACY  
Company profile: Becket Chambers are the largest chamber in Kent, covering courts throughout the South East and London.  
Location: University of Kent, Canterbury  
Date: June 2024.  
Start time: 17:15.  
Additional criteria: You must be interested in pursuing a career as a barrister.  
Recommended for: Division for the Study of Law, Society and Social Justice.

### Can Do Academy

Application code: SD02  
Opportunity details: A training programme focused on building vital employability Skills needed to succeed in a challenging and ever-changing world. Includes a Maxwell DISC Personal Profile Report which will provide in-depth insight into your strengths, personality, motivators and communication style, allowing you to unlock your full potential for making an impact in your professional performance.  
**KEY WORDS:** PERSONAL DEVELOPMENT, PROFESSIONAL SUCCESS  
Company Profile: Working with businesses to offer bespoke training and coaching solutions, Can Do Academy is dedicated to developing and equipping people to help them be the best version of themselves.  
Location: University of Kent, Canterbury  
Date(s): Three 2-hour sessions to be held on 31st May, and 7th and 14th June 2024  
Travel costs: Unfortunately, travel assistance will not be available for this reward. (The Careers and Employability may be able to support with travel expenses, within reason, as outlined in the introduction of the Rewards Pack.)  
Recommended for: All academic divisions.
Global Growth Institute

Application code: SD03
Opportunity details: A workshop on ‘World class managers and how they achieve it’. Here, you will experience what the most successful global managers have done to become (and stay) so successful. As a part of this, the workshop will explore what is required to maximize personal and team potential. Wayne Clarke, Founding Partner, will share experiences from over 30 countries on how managers from different cultures are engaging and developing people. Wayne will provide also provide a select number subscriptions to the World Class Manager programme, valued at £200!

KEY WORDS: MANAGEMENT, KEY SKILLS, GLOBAL MANAGEMENT

Company profile: The Global Growth Institute works with Governments, companies and leaders across the globe to maximise their people investments.

Location: University of Kent, Canterbury
Date: 4th June 2024,
Start time: 10:30-12:00
Case Study: Here.

Recommended for: Kent Business School, Division of Natural Sciences, Division of Computing, Engineering and Mathematical Sciences, Kent Business School, Division of Human and Social Sciences, Division for the Study of Law, Society and Social Justice, Division of Arts and Humanities and the Graduate and Researcher College.

Marlowe Consulting

Application code: SD04
Opportunity details: This opportunity is to attend a session on professionalism skills.

KEY WORDS: PROFESSIONALISM, EMPLOYABILITY.

Company profile: Marlowe Consulting is a consultation firm based on using best practices to deliver a desired outcome or benefit.

Location: University of Kent, Canterbury
Date: 4th June 2024.
Start time: 13:00.
Additional criteria: None.
Recommended for: All Academic Divisions.
FIRESIDE CHATS
These are unique opportunities to spend time with industry experts, where you can receive mentorship, advice and industry insight.
Becket Chambers

Application code: FS01
Opportunity details: 1-2-1 appointment with a barrister, focusing on general career advice, life as a barrister and CV feedback.

KEY WORDS: LAW, BARRISTER, ADVOCACY

Company profile: Becket Chambers are the largest chamber in Kent, covering courts throughout the South East and London.

Location: Canterbury Innovation Centre.
Date(s): June to September 2024, to be arranged between employer and student.
Additional criteria: You must be interested in pursuing a career as a barrister.

Recommended for: Division of Law, Society and Social Justice.

Boys and Maughan

Application code: FS02
Opportunity details: The chance to attend a 30-minute CV review with one of the firm's solicitors or partners. If you are planning a career as a solicitor, this is a great opportunity!

KEY WORDS: LEGAL, SOLICITORS, CV.

Location: Virtual or in a Kent office.
Date(s): To be arranged between student and sponsor.
Additional criteria: You must be studying a Law degree and have the intention of pursuing a career as a solicitor.

Recommended for: Division of Law, Society and Social Justice.

Brandspire

Application code: FS03
Opportunity details: An opportunity for a 1-hour conversation about careers in marketing and/or publishing.

KEY WORDS: MARKETING, PUBLISHING, BOOKS

Location: Virtual
Date(s): June 2024
Additional criteria: You must be interested in pursuing a career in marketing and/or publishing.

Recommended for: Division of Arts & Humanities, Kent Business School
### Matt Cook Photography

**Application code:** FS04  
**Opportunity details:** 1-1 appointments with a professional freelance photographer to chat through starting a freelance career/a small business.  

**KEY WORDS:** PHOTOGRAPHY, SMALL BUSINESS, SELF-EMPLOYMENT.  
**Company profile:** Matt Cook Photography is a freelance wedding and family photographer based in Kent.  
**Location:** University of Kent campus.  
**Date(s):** June 2024, exact dates to be agreed between student and employer.  
**Post-September:** N/A  
**Remote Working:** N/A  
**Additional criteria:** You must be interested in pursuing a freelance career in the creative sector.  
**Recommended for:** Division of Arts and Humanities.

### The Royal Engineers Museum

**Application code:** FS05  
**Opportunity details:** An opportunity to attend a workshop focused on starting a career in the Museum industry, including a tour of the museum.  

**KEY WORDS:** HISTORY, HERITAGE, MUSEUMS, CURATING  
**Location:** The Royal Engineers Museum, Medway  
**Date:** 5th June 2024, 13:30-14:30  
**Travel costs:** You can use the Canterbury-Medway free shuttle bus and the museum is a short walk from the campus.  
**Additional Criteria:** Interest in careers in the museum sector.  
**Recommended for:** Division of Arts and Humanities.

### STORY22

**Application code:** FS06  
**Opportunity details:** The chance to meet STORY22’s owners, where you can find out more about marketing, starting a business and the sector in general. They will also review your CV and provide a mock interview, with a feedback session included.  

**KEY WORDS:** MARKETING, SOCIAL MEDIA, DIGITAL MARKETING, COPYWRITING, GRAPHIC DESIGN  
**Location:** Online delivery.  
**Dates:** June 2024, to be arranged between employer and student.  
**Criteria:** You must have an interest in pursuing a career in marketing.  
**Recommended for:** Kent Business School, Division of Arts and Humanities, Division of Human and Social Sciences, Division for the Study of Law and Social Justice, Division of Computing, Engineering and Mathematical Sciences, Graduate and Researcher College.
RAFFLE

Enter a raffle to win a University of Kent hoodie.

University of Kent

Application code: VR01
Criteria: Restricted to one entry per student. Points will only be redeemed if you are successful. Hoodies can be posted to winning students to addresses based within the United Kingdom.

Please note: The EP team only have a limited quantity of merchandise to give away and all applicants will be entered into a raffle, with winners being randomly selected in June 2024.

‘Definitely do it – the application/interview process is great experience even if you aren’t successful, and if you are, the opportunities are so great for your CV, skills and understanding yourself and future career path better!’

Meg – Work Experience at Kent County Council 2023